PRESS RELEASE

Ordinary Shareholders' Meeting of Rekeep S.p.A.:

- **Appointment of new Board of Directors of 7 members, 3 of whom are independent directors;**

Board of Directors of Rekeep S.p.A.:

- **Claudio Levorato was appointed as Executive Chairman;**
- **Giuliano Di Bernardo was appointed as Chief Executive Officer;**
- **Proxies and powers were conferred;**
- **The following Committees were established: Related Parties, Appointments and Remuneration, Control and Risks – ESG.**

Zola Predosa (Bologna), 14 March 2024 – The Shareholders' Meeting of **Rekeep S.p.A.** ("**Rekeep**" or the "**Company**"), the leading Italian group operating in the Integrated Facility Management sector, was held today in ordinary session and approved all items on the agenda.

In particular, the Shareholders' Meeting appointed the new Board of Directors of Rekeep after setting their number and term of office, and determined their fees.

The members of Rekeep's Board of Directors, who will hold office until the Shareholders' Meeting that will be convened to approve the Financial Statements for the year ending December 31, 2024, are:

- **Claudio Levorato**, **Giuliano Di Bernardo**, **Stefano Donati**, **Linda Faiola, Francesco Silvestrini**, **Paolo Leonardelli** and **Matteo Tamburini**.

The directors Francesco Silvestrini, Matteo Tamburini and Linda Faiola certified that they meet the independence requirements set forth in Article 148, paragraph 3, of Italian Legislative Decree no. 58 of 24 February 1988, as well as the independence requirements set forth by the Corporate Governance Code for Listed Companies. The Board is thus composed of 3 independent members out of a total of 7 members.

The resumes of the members of the Board of Directors are available on the Company's website www.rekeep.com, under About us > Governance > Board of Directors (https://www.rekeep.com/en/about-us/governance/boards-of-directors).

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Rekeep's Board of Directors

Following the Shareholders' Meeting, the new members of Rekeep's Board of Directors also met today to determine roles and confer proxies and powers.

In particular, the Board of Directors appointed **Claudio Levorato** as **Executive Chairman** and **Giuliano Di Bernardo** as **Chief Executive Officer** of Rekeep.

In addition, the Board of Directors established certain **Board Committees** and appointed the members thereof.

Related Parties Committee: Francesco Silvestrini, Matteo Tamburini and Linda Faiola.

Appointments and Remuneration Committee: Francesco Silvestrini, Matteo Tamburini and Linda Faiola.

Control and Risk – ESG Committee: Francesco Silvestrini, Matteo Tamburini and Linda Faiola.

In the same meeting, the Board of Directors also resolved to appoint **Renato Marro**, Partner of BDO Advisory Services S.r.l., as Head of the Internal Audit, reporting directly to the Board itself.

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This press release may constitute a public disclosure of inside information by Rekeep S.p.A. under Regulation (EU) 596/2014 and any relevant implementing rules and regulations.

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Cautionary Statements

This press release is for information purposes only and does not constitute any offer to sell or the solicitation of an offer to buy any security in the United States or in any other jurisdiction.

This press release does not constitute an offer of financial products to the public in Italy, as defined under Article 1, paragraph 1, letter (t) of legislative decree of February 24, 1998, no. 58, as amended and supplemented from time to time.

This press release does not constitute and shall not, in any circumstances, constitute a public offering or an invitation to the public in connection with any offer within the meaning of the Regulation (EU) 2017/1129, as amended and supplemented from time to time, and any relevant implementing measure in each member state of the European Economic Area and, in the United Kingdom, as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018.

Forward Looking Statements

This press release may include forward-looking statements within the meaning of the securities laws of certain applicable jurisdictions.

These forward-looking statements include, but are not limited to, all statements other than statements of historical facts, including, without limitation, those regarding the Company's future financial position and results of operations, strategies, plans, objectives, goals and targets, future developments in the markets in which the Company participates or is seeking to participate or anticipated regulatory changes in the markets in which the Company operates or intends to operate. In some cases, you can identify forward-looking statements by terminology such as "aim", "anticipate", "believe", "continue", "could", "estimate", "expect", "forecast", "guidance", "intend", "may", "plan", "potential", "predict", "projected", "should" or "will" or the negative of such terms or other comparable terminology.

By their nature, forward-looking statements involve known and unknown risks, uncertainties and other factors because they relate to events and depend on circumstances that may or may not occur in the future. We caution you that forward-looking statements are not guarantees of future performance and are based on numerous assumptions.

Our actual results of operations, including our financial condition and liquidity and the development of the industries in which we operate, may differ materially from (and be more negative than) those made in, or suggested by, the forward-looking statements contained in this press release.

In addition, even if our results of operations, including our financial condition and liquidity and the development of the industries in which we operate, are consistent with the forward-looking statements contained in this press release, those results or developments may not be indicative of results or developments in subsequent periods.

Rekeep S.p.A.

Rekeep S.p.A. is the leading Italian operator and one of the main European players in the Integrated Facility Management sector, i.e., it manages and provides integrated services targeted at properties, the environment and in support of healthcare services. From plant management to cleaning, from green care to maintenance and energy retrofit of buildings, to specialist work for clinics and hospitals (laundering and sterilization), Rekeep provides a wide range of ancillary services to the core business of large private groups, public entities and healthcare facilities. Building on its know-how in the energy field, it has also been operating for years in the area of energy retrofit of properties, providing its customers with solutions for reducing emissions and consumption. Rekeep's headquarter is located in Zola Predosa (Bologna), operating offices in Poland, France, Turkey and Middle East and employs about 27,000 people in Italy and abroad.

For more information:

Rekeep / Communication
Chiara Filippi
Ph. +39 051 3515195 / cfilippi@rekeep.com

Rekeep / Investor Relations
Riccardo Bombardini (Head of Investor Relations)
Ph. +39 051 35 15 544 / investor@rekeep.com

Image Building / Media Relations
Alfredo Mele
Ph. +39 335 1245185 / rekeep@imagebuilding.it
Carlo Musa
Ph. +39 337 1347378 / rekeep@imagebuilding.it